

ANNUAL REPORT

2022

The background features a light teal color with a large, thick teal circle in the center. Overlaid on this are several thin, light teal lines that form a complex, abstract pattern of overlapping circles and lines, resembling a stylized globe or a network diagram.

Strength in Diversity, the Art of Collaboration

Glopolis, o. p. s.

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INTRODUCTION

Dear friends,

2022 was once again one of those years that upended not only lives, but also conventional wisdom. As if great disruptions were becoming the new normal. But Russia's aggression against Ukraine, seamlessly following the retreat of the pandemic, has so far brought not only tens of thousands of needlessly wasted lives, suffering and billions of dollars of damage, but also a trampling of the basic norms of civilisation, energy poverty and inflation with recession, long unseen in Europe.

At the same time, the war on our doorstep has accelerated the transformation to a more sustainable economy and given it a more practical shape. It has strengthened cooperation in the Western democratic world, while at the same time, in response to pressing challenges, it has intensified cooperation of states with businesses and the nonprofit sector. One concrete example is the integration of four hundred thousand refugees from Ukraine into society in the Czech Republic and one hundred and fifty thousand of them into the labour market. We are a country where, just a few years ago, there was serious talk of a quota of ten thousand foreign workers a year. Let us hope this experience has also shifted the cultural and general openness of another part of Czech society.

In the communities and networks around Glopolis, we have seen a further shift towards a more collaborative society. A number of new areas for collaboration between nonprofit platforms and the government have developed, particularly around the increasingly active Government Council for Non-Governmental Organisations, or synergies between non-profits, larger and smaller companies in supporting the transformation to more sustainable business.

We were pleased, for example, to hold a joint conference with the Office of the Government on strategic partnerships between the public and non-profit sectors during the Czech EU Presidency or to work together on ESG Radar – a new commercial service for companies that monitors responsible business trends, but which is available free of charge to non-profits.

In addition to the increased anchoring of the NeoN and Transforming Business programmes, with partners from the Czech Republic, Hungary and Slovakia, we have secured the support of the European Commission for the next three-year cycle of the Stronger Roots programme. After the pilot cycle in 2019–2022, we are thus looking forward to the next grant calls (and capacity building) we will offer to support the collaboration of non-profit platforms, this time mainly with public institutions and small organisations outside the main cities.

There is no shortage of pressing challenges that require more effective cooperation, or even collaboration between different groups. New platforms are emerging in the non-profit sector, which we would like to involve in NeoN. New acute topics are opening up, such as poverty, mental health, and social metrics in ESG, which call for collaboration between public institutions, business, and nonprofits. Last but not least, a series of elections await us this year that will test the resilience of civil society, especially in Bulgaria, Poland and Slovakia. Our mission and approach are therefore proving to be relevant and we aim to gradually offer not only the experience of the Czech Republic, but also practical steps or techniques for wider use.

So my thanks go to the whole team for their energy, hard work, mutual support and willingness to adapt to changing needs. And to the Board of Directors and Supervisory Board, as well as to dozens, even hundreds, of key partners, especially the experts in civic space and sustainability, without whom we could have written very little in the following pages.



Petr Lebeda
Founder and Director of Glopolis, o. p. s.

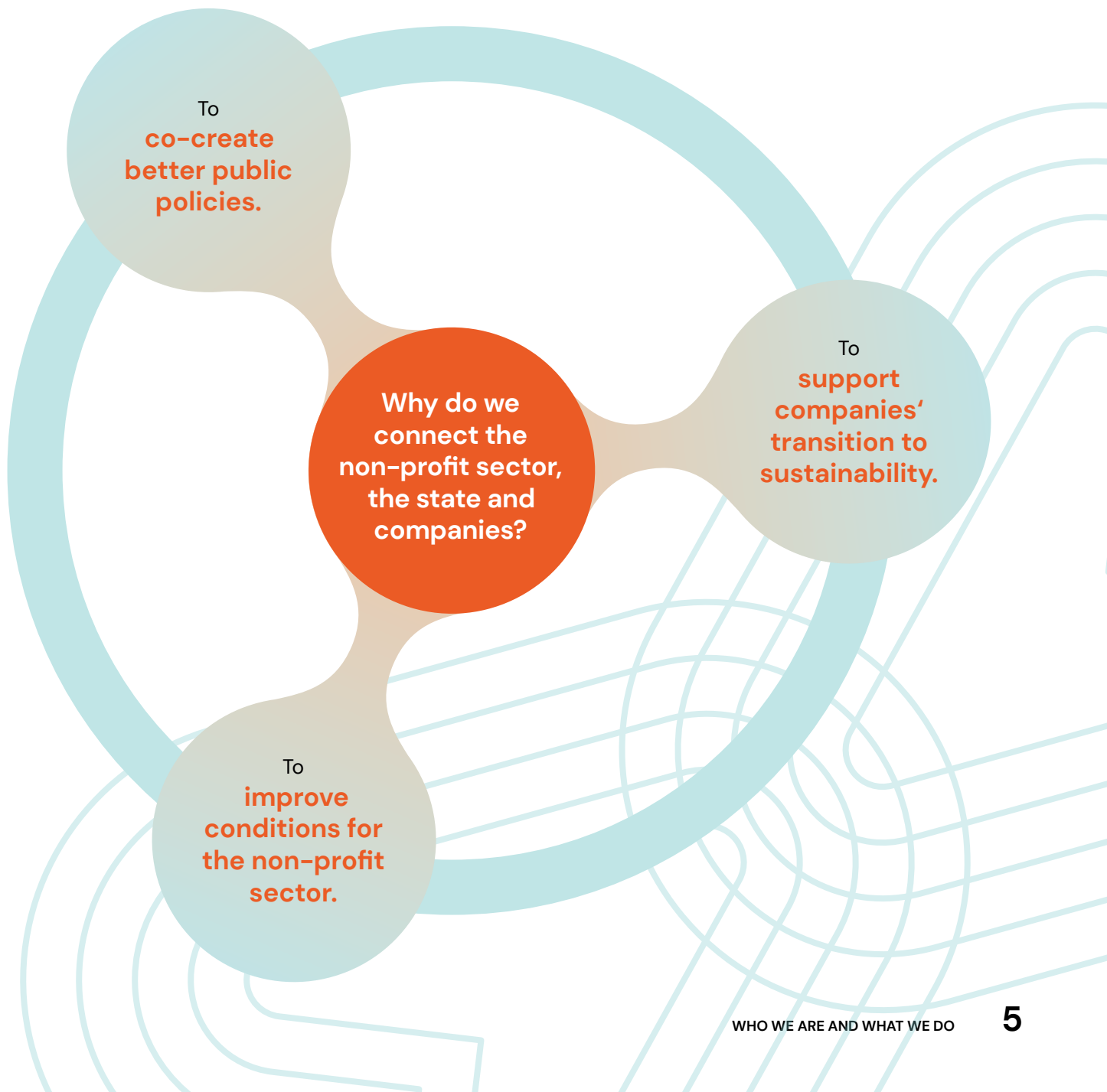
WHO WE ARE AND WHAT WE DO

We are Glopolis.

We develop collaboration where approaches and opinions differ.

We connect the non-profit sector, government and business.

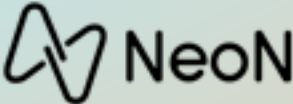
A globalised world continues to present new challenges to democracy and sustainability, requiring collaboration between the non-profit, business and government sectors. At Glopolis, we are therefore striving for greater integration between them. We coordinate collaborative efforts not only at the level of organisations, but above all among their entire networks, to open up space for more complex solutions and contribute to a more cohesive society.



With whom we have cultivated an ecosystem of collaboration in 2022

With companies

We are launching a programme to support the transformation of Czech companies towards sustainability



With the state and the non-profit sector

We coordinate a network of non-profit networks for better conditions in the non-profit sector

**STRONGER
OTS**

With non-profit networks

We strategically develop non-profit networks as part of our international program

**Project
Umbrella**



With a European network

We supported the involvement of new members in the European Eurodad network

TRANSITION TO SUSTAINABILITY

We create the background for companies' journey towards sustainable business

We support the transformation of Czech companies towards sustainable business based on the ESG principle, i.e. greater responsibility for the non-financial impacts of business in terms of environmental, social values and responsible management. We are raising awareness directly among small and medium-sized companies and in the media space. In addition, we target professional associations, innovation centres, government and non-profit organisations that have an impact on the environment – the ecosystem – needed for this transformation. We want to connect previously uncooperative actors, influence the debate and move forward to address the challenge

The abbreviation ESG refers to the names of the three non-financial dimensions of business that take into account:



E – environment

environmental
impact



S – Social

respect for
social values



G – Governance

quality of corporate
governance

It complements traditional financial reporting with a non-financial reporting approach to sustainability.

What are the benefits for companies that change their internal processes towards sustainable business?

Saves energy
and costs.

Get better access
to finance

Gain a competitive advantage
and a better market position.

Build a more
responsible brand.

Become a more
attractive employer.

What we worked on in 2022



Internet portal with a map of services, contacts and inspiration for managers of small and medium-sized companies



Regular **coordination meetings** of 15 organizations and companies in the ESG ecosystem



6 case studies that show good ESG practices and serve as motivation for companies that also want to follow the sustainability path



2 training sessions for business associations



5 initial consultations for smaller companies on how to take the first steps towards ESG, based on our own diagnostic methodology



Roundtable on the impact of the war in Ukraine for ESG



We took part in designing **ESG Radar**, ESG media monitoring service

Diagnostics of companies' ESG readiness

We have created a diagnostic tool that determines the level of a company's ESG readiness. This methodology includes an assessment of ESG status in terms of strategy, responsibilities, organizational culture and ESG implementation. Companies answer structured questions during the interview and then receive specific recommendations for next steps. For all participating companies, the diagnostic was very useful, helping them to orient themselves to ESG and to move in the right direction.



„Based on the ESG consultation, we are moving towards developing our first ESG strategy.“

Filip Kulas, iNETprint – producer of promotional items

Map of ESG services

We have mapped 80 actors offering ESG services on our web portal www.promenapodnikani.cz. We have prepared an overview infrastructure where companies can find commercial, governmental or non-profit partners according to their needs. This is the only freely available and objective list of its kind created for smaller and medium-sized companies. Its usefulness is evidenced by the ever-increasing number of visitors.



„Thanks to the Glopolis ESG consultation, we are more focused on prioritising our activities.“

Marek Dobrý, Vasky – shoe manufacturer

Popularising the topic of ESG

We regularly publish news not only for our website, but also write LinkedIn posts and articles for the media. Our expertise is evidenced by the fact that we have already been contacted by the editors of the Facility Management Journal, Reportér, Odpadové Fórum, and an article on bank support for ESG in *Hospodářské noviny*.



„Few meetings last year were as useful, productive and well-prepared as those from Glopolis.“

Vojtěch Kotecký, Centre for Environmental Issues, Charles University

Coordination of experts and institutions

We organized regular quarterly meetings to seek opportunities for collaboration between selected non-profit organizations, small businesses and other ESG-related initiatives. The aim is to exchange information on activities, priorities and plans and to discuss possible synergies. The feedback has been very positive. The meeting provides a unique opportunity for brainstorming and sharing practical experiences from different areas. With each meeting the number of participants increases.

Partners in 2022



BETTER CONDITIONS FOR THE NON-PROFIT SECTOR



We connect Civil Society Organisations networks and support their collaboration with the state administration

For the fourth year in a row, Glopolis has been coordinating the NeoN Backbone Group and thematic working groups. Together we develop collaboration between Civil Society Organisations (CSOs) and with the state. We strive for a responsible state that respects democratic principles, enabling good conditions for the non-profit sector and cooperates with it. We also strive for a non-profit sector that can jointly solve the problems of society across disciplines. We participate in planning a common approach to developing civic space and addressing societal challenges. We prepare background papers and joint proposals and negotiate ways to implement them with the government at the level of the Office of the Government, ministries and parliament. We build relationships, mutual trust and support. You can also find out more about NeoN's activities on [LinkedIn](#).

Basic overview

- ▶ NeoN primarily consists of **20** networks representing over **600** Civil Society Organisations
- ▶ We coordinate **50** experts in various working groups
- ▶ Together, we work on **30** major or minor topics per year

Members of the NeoN Backbone Group



Iniciativa Společná řeč



Sdružení pro média a demokracii





Representatives of NeoN and other organizations discuss with senior government officials at a meeting of the EU Committee of the Government Council for Non-Governmental Non-Profit Organizations (RVNNO)

Main activities of 2022 in numbers



Coordinating cooperation and joint actions on various topics
– over 140 meetings.



Discussions with the Government – over 20 meetings with senior government officials.



Analyses and proposals for solutions – over 50 background papers for various meetings.



Preparation and dissemination of calls to action on civil society issues – 10 calls.



Contributions to **3 summary reports** on the civil sector and the rule of law in the Czech Republic and the EU, such as the Democracy Protection Network's semi-annual monitoring reports.

„I have a huge appreciation for the work of Glopolis. It works as a very professional platform across a variety of important areas. It is a great example of participation and cooperation between the CSOs sector and the state.“

Klára Šimáčková Laurenčíková,
Government Commissioner for Human Rights



How we strengthen the voice of the non-profit sector

NeoN's key impact lies in engaging the non-profit sector in public policies, especially those affecting the environment for the non-profit sector, and in overseeing public funding. As a result of our work, the nonprofit sector has greater or more coordinated representation in a range of government institutions.

Úřad vlády České republiky



The Government Council for Non-Governmental Non-Profit Organisations (RVNNO)

– an advisory body to the Government on the activities of the non-profit sector.

„NeoN is by far the most effective meeting of CSOs umbrella organisations ever created here. Thanks to the precise coordination of Glopolis, we are better able to agree on common actions.“

Aleš Sedláček, chairman of the Czech Council for Children and Youth and Vice-Chair of the Government Council for NGOs!



Úřad vlády České republiky



Committees and working groups of the RVNNO – proposals for improving legislation and funding for CSOs, their involvement in public policies, etc.

„I really appreciate Glopolis taking on the role of coordinator of the NeoN network. It is an extremely useful job for civil society, for people working in CSOs to understand each other and to be able to work together in a coordinated way on important issues.“

Silvie Pýchová, Member of the Government Council for NGOs, Chair of the EU Committee of the RVNNO, Programme Manager of the Partnership for Education 2030+.





Monitoring committees and platforms for the implementation of EU funds

– overseeing the implementation of programmes financed by EU funds.

„NeoN allowed me to use the broader knowledge of platforms and umbrella organizations and bring it into the development of the Methodology for Participation of Non-Governmental Organizations in Consultative and Working Bodies of the Government. It is a step towards a more systematic involvement of representatives from CSOs in decision-making on, for example, EU climate finance.“

Jana Maussen, Center for Transport and Energy, member of the working group of the Government Council for NGOs for the elaboration of a methodology for the participation of civil society representatives in participatory processes.



National Recovery Plan Committee – advisory body for the implementation of EU assistance for post-covid pandemics recovery, resilience, digitalisation and climate change mitigations and adaptations.

„Thanks to the support and coordination in the NeoN network, personal contacts and effective communication practices, we have together managed to make a lot of crucial information available to civil society and to involve them in the decision-making process on this huge European instrument for strengthening the reforms and resilience of the country.“

Ondřej Cakl, Project Manager and Analyst, Transparency International.



What we worked on in 2022

- ▶ We developed closer cooperation with the Office of the Government, in particular with the Government Council for NGOs and the Commissioner for Human Rights.
- ▶ The framework agenda was mainly set by the implementation of the government's Strategy for Cooperation between Public Administration and NGOs 2021–2030, where we have long focused primarily on the conditions for the activities of CSOs.
- ▶ The rule of law in the Czech Republic, the priorities of the Czech EU Presidency, the law on public procurement and transparent representation of CSOs in government advisory bodies and monitoring committees of EU funds were also key topics of the year.
- ▶ We also addressed the integration of refugees and the impact of the invasion of Ukraine.

Involvement in the National Recovery Plan

The National Recovery Plan (NRP) represents a major opportunity for the recovery and greater resilience of the Czech economy with an emphasis on green and digital transformation thanks to the available EU funding (CZK 179 billion and up to CZK 350 billion more). However, from the outset it has struggled with a lack of time to prepare and implement truly thoughtful investments and functional reforms. Our joint efforts have been to set up a more effective way of involving CSOs in monitoring NRP and to make joint proposals for reforms and better use of the monitoring. This has been achieved gradually through closer coordination of CSOs representatives and discussions in the NRP Committee and the EU Committee of the Government Council for NGOs.

Participation in the clarification of the Public Procurement Law

For more than a year, we have been dealing with the problematic application of the public procurement law. There was legal uncertainty regarding the issuing of public tenders when it came to financial transfers between partner organizations in the implementation of grant projects abroad, or between the main and affiliate associations in the field of work with children and youth. Gradually, we connected 22 experts from 10 organisations, including lawyers, and proposed solutions also in accordance with anti-corruption requirements and the EU Directive.

„In cooperation with Glopolis and other organizations, we have taken one of the first steps towards a systemic change that will allow CSOs to partner in grant projects.“

Jan Kamenický, Financial Director, People in Need, o. p. s. and Chairman of the Expert Group on the systemic change of financing publicly beneficial services and activities from the state budget of the Government Council for NGOs.



Collaboration as a theme for the Czech EU Presidency

The Czech Presidency of the Council of the EU was an opportunity for greater involvement in European affairs not only for the Czech Government, but also for the non-profit sector. We have therefore increased its coordinated contribution to the preparation and implementation of the EU Presidency. We achieved a joint contribution of CSOs to the formulation of the Czech EU Presidency programme and a joint meeting on priorities between representatives of ministries and CSOs at the level of the EU Committees. Under the auspices of Minister for the EU Affairs Mr. Mikulas Bek, we organised an international conference on opportunities and obstacles to cooperation between the public institutions and civil society at the Czech and European level, including a discussion on the European strategy to support civil society. At the same time, we urged the Czech Presidency to support EU action against violations of the rule of law in Hungary.



Play the video from the conference



Conference Strategic Partnerships for Building Democratic Society in Europe/Photo: Lucie Březinová

STRATEGIC DEVELOPMENT OF NON-PROFIT NETWORKS

STRONGER
ROOTS

We support the collaboration of CSO networks with divergent actors

In the Stronger Roots program, we provide small grants, expert consultations and a space for mutual sharing among platforms, coalitions and other networks in the Czech Republic, Hungary and Slovakia. This allows them to establish contacts with public institutions, companies and other actors important to their work, but with whom they usually do not have common ground. By working together, they can better address the complex challenges facing societies in these countries.

In consortium with 3 partner foundations, we successfully completed the first cycle of the programme in 2022, secured resources and started the preparation of the second cycle (2023–2025), expanded with a training module. In the next three years, we will support the building of networks of NGOs with public institutions such as state authorities, national parliaments or regional and local governments, the internal development of networks and the involvement of existing or new member organisations in this collaboration, especially those small and outside the main cities.

With whom we implement the Stronger Roots programme

Partners

Nadace OSF

NADÁCIA
OTVORENEJ
SPOLOČNOSTI

NIOK
FOUNDATION

Grantees

Člověk
v tísni

ASOCIACE
ORGANIZACÍ
V OBLASTI
VĚZĚNŮV

Frank Bold

DEMÁS

RmS Rada mládeže
Slovenska

ASOCIÁCIA
NEZÁVISLÝCH
PRODUKENTOV

HÁTTÉR
TÁRSASÁG

Magyarországi
Éghajlatvédelmi
Szövetség

CHARITY COMPASS
FOUNDATION

Results of the 1st cycle of the programme (2018–2022)



9 NGO networks supported



EUR 42 000 for transversal collaboration projects



375 new network members



6 training and networking meetings



72 people trained / 34 hours of training



56 hours of expert consultations

What the grantees have achieved thanks to our support

7 out of the 9 networks we have supported so far in the program have confirmed that their collaboration with key stakeholders continues to be successful after the projects have ended. They reported that their involvement in Stronger Roots had made a significant contribution to achieving their strategic objectives. Their main focus is on building contacts and relationships, expanding their experience and developing methods and activities that have proven successful.

Youth organisations open doors for Roma associations

Thanks to our help, the Slovak Youth Council, which represents 30 children's and youth organisations, has established cooperation with three organisations working with Roma youth. Based on this experience, the Council has adjusted its overall strategy – gradually removing segregation criteria for membership, adjusting the admissions process and setting up cooperation with smaller, local organisations from more remote regions. This has transformed the exclusive association towards an open and inclusive network.

RmS Rada mládeže
Slovenska

„The Stronger Roots project made us realize that we can't do inclusion by having the topic land on someone's desk. It has to be a heart issue for that person, they have to have a passion for the topic of inclusion.“

Juraj Lizák, RMS Director



An innovative collaboration between a gaming company and a food bank

Thanks to the program, the Hungarian platform Self-Regulatory Board of Fundraising Organisations has created an online portal connecting non-profit organisations from different thematic areas and companies. It organises workshops, which, among other things, gave rise to the idea of the Hungarian Food Bank, which attracted the attention of a company developing „treasure hunt“ games. Together, they developed a game about food waste in households, which they successfully marketed. This is a higher level of strategic collaboration and an inspiring example for other non-profit organisations.



„Many non-profit organizations do not know how to establish cooperation with companies. Their activities do not meet commercial needs and demands. Yet in most cases there are ways to achieve mutually meaningful synergies – NGOs just have to get a little creative.“

Balázs Cseh, Director



What we were working on in 2022



We evaluated the **projects** of the 9 supported networks and extracted the main experiences from all 3 countries.



We summarised the practical experiences and recommendations for cooperation with different actors in a **practical guide**.



We then refined and added key milestones, indicators and results to the tested concept of „transversal collaboration“ for divided societies in a **more professional publication**.



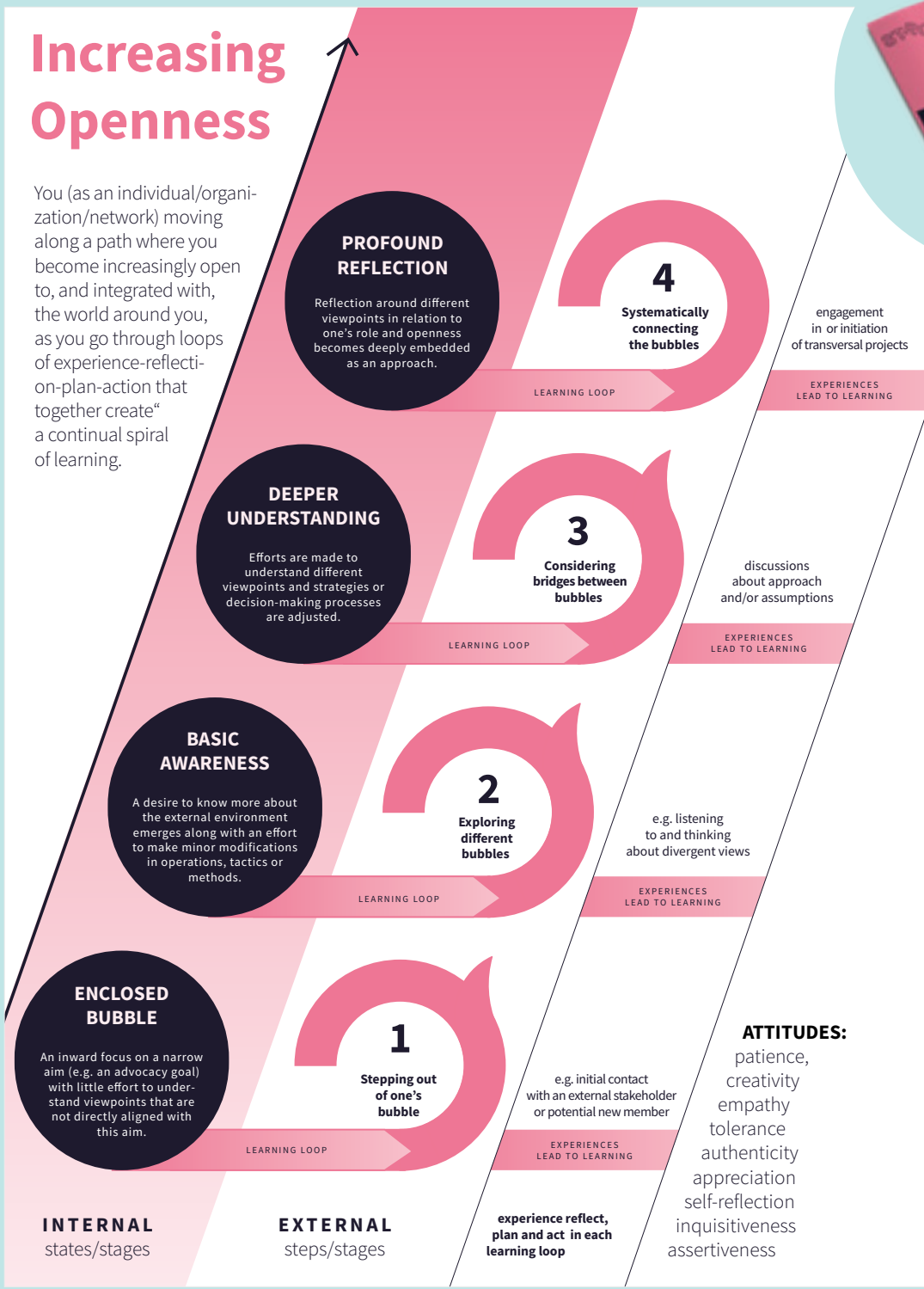
At the **final conference** of the first cycle of the programme, we presented the concept, impact and case studies to 90 representatives of NGOs from Central Europe

► [Watch the video from the conference](#)

Published publications

The Concept and Impact of Transversal Collaboration

Transversal Collaboration is an original Glopolis concept for collaboration between divergent groups or actors that we are developing within the Stronger Roots program. The expert publication [CSO Networks Engaging Divergent Stakeholders and Interconnecting Fragmented Societies](#) situates the theory of change, key activities, stages and evaluation of transversal collaboration based on the results of the pilot phase of the program and in the wider context of a divided society.



Within the framework of the program, we seek to strengthen both the collaborative outreach of non-profit networks as well as the collaboration between member organisations within each network. Whether it is greater involvement of members or engaging external actors, the basis for success is always a deeper understanding of their different needs, adjustments to organisational structures or processes within the network, and learning the skills and attitudes needed for collaboration. Often the result is not only stronger relationships but also greater legitimacy and mutual trust. However, this implies a certain transformation in the thinking of (not only) non-profit organisations. Its partly observed and partly anticipated course is captured in the infographic.

Practical tips for transversal collaboration

In addition to the theoretical publication, we have also published a practical guide [How to engage with divergent stakeholders](#) with experiences and recommendations on how NGO networks can establish and build collaboration with potential partners from the public sector, business and other areas.



First steps for collaboration with different actors

- 1 Clarify the goals the network wants to achieve,
- 2 find out key information about the potential collaboration partner in advance,
- 3 think about the strategy for the first outreach,
- 4 only then make the first more formal contact.

Although the first three steps may sound rather trivial, many networks underestimate or skip them altogether when engaging. As well as neglect the fact that at every stage of collaboration, not only during the first contact and dialogue, it is crucial to listen to the partner and try to understand not only their needs but also their interests or limits. It is not uncommon for collaboration to fail or stall, even though it had the potential to succeed.

BRINGING NEW ORGANISATIONS INTO THE EUROPEAN NETWORK



eurodad
european network on
debt and development

Project Umbrella

We proposed how to better and sustainably integrate new member organisations from Southern, Central and Eastern Europe into Eurodad

With Eurodad, the European Network for Debt and Development, we have completed the implementation of the four-year project „Strengthening the Institutional, Operational and Representational Capacity of the Umbrella Network“. Eurodad is a European network of six dozen organisations working to make the financial system at global and European level democratically controlled, environmentally sustainable, contributing to poverty eradication and ensuring human rights for all. Our work as Glopolis has been to support the long-term involvement of ten new member organisations, mainly from Central and Eastern Europe, in Eurodad.

What we have secured for Eurodad in the Umbrella project in 2022



Survey between new members evaluating capacities and plans developed through their involvement in Eurodad,



preparing and **coordinating** the monthly **meetings** of the Network Strengthening Working Group,



integrating new members into Eurodad activities and the work of the Working Group,



compiling a comprehensive **final report** on the sustainability of the extended Eurodad network.



DemNet



Sustainability of International Networks

Eurodad is a highly specialised network focused on complex changes in policy processes at European and global level. At the same time, it seeks members from all European countries and from smaller organisations with limited capacity. In a report prepared for Eurodad's management, working teams and member organisations, we have summarised the experience of the Umbrella project, evaluated specific tools and recommended next steps to support the long-term engagement of new members.

Eight recommendations for sustainable member engagement:

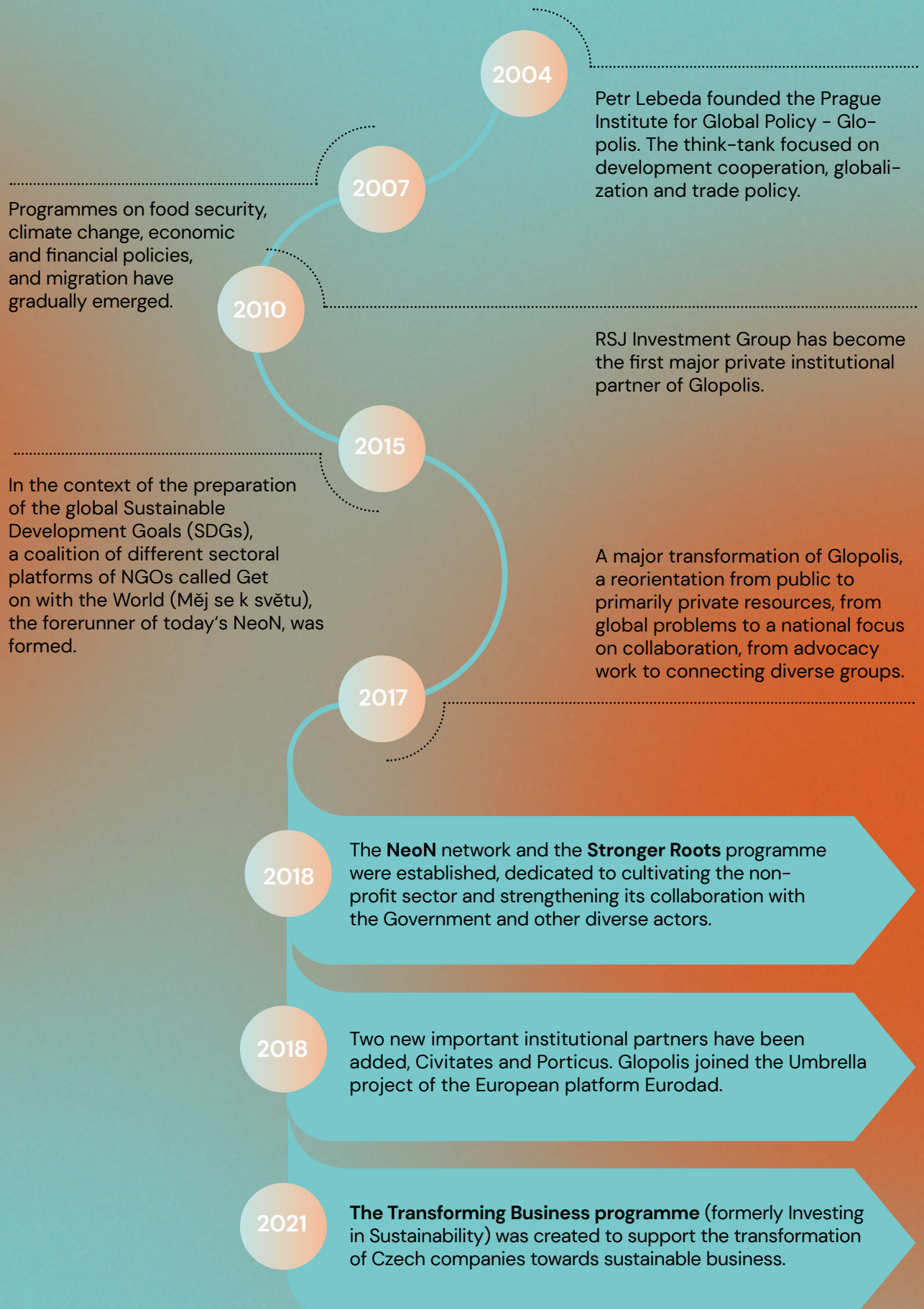
1. Include network strengthening as integral part of the planning and in the day-to-day work of Eurodad teams and management.
2. Create opportunities for member organisations to participate in joint advocacy and other network actions, including financial support and support for their communication at national level.
3. Support member organisations to better prioritise, assess the complexity of actions and better target their limited capacity.
4. Better link the global and EU level with the national level, so that member organisations can better understand Eurodad's issue areas, leverage their expertise and at the same time make cooperation more nationally specific.
5. Link the development of the network's action plans with the development of the member organisations' action plans, so that they can include cooperation in their priorities, budgets and secure additional resources.
6. Personal relationships and face-to-face interactions are a breeding ground for network strengthening.
7. Regularly share updates from member organizations and take other „tiny“ communication steps to get to know each other outside of complex coordination processes.
8. Support member organisations in raising resources for engaging in Eurodad network by facilitating contacts, grant calls and by including a budget for network strengthening in the member organisations' and Eurodad's budgets whenever the opportunity arises.

„Glopolis is genuinely committed to supporting civil society. Its role in developing the new Umbrella strategy was therefore clear – to deepen and sustain the engagement of our member organisations – old and new – in the network.“

Jean Saldanha, Director of Eurodad



GLOPOLIS OVER TIME



ACKNOWLEDGEMENTS

To those who make up Glopolis

The Board of Directors

Ladislav Červenka, Martin Ehl,
Jana Matesová (until March 2022),
Libor Winkler (until March 2022),
Martin Hudeček (from May 2022),
Lukáš Pokorný, Kateřina Churtajeva
(from September 2022),
Ondřej Kopečný (from September 2022)

Supervisory Board

Tomáš Bílý, Jan Kára, Vendula Menšíková

In 2022, they were still working closely with us:

Jan Blažek, Lucie Škopková, Tomáš Pokorný,
Jana Horáková, Inka Bartošová, Helen Lenda, Kristina
Papoušková, Ľuboš Repka,
Daniela Vrbová

The team of Glopolis



Petr Lebeda



Jana Miléřová



Blanka Mouralová



David Ondráčka



Ivan Lukáš



Karel Buchta



Valérie Čížková



Jitka Hausenblasová



Marek Trošok



Kateřina Hájková



Ingrid Dečmanová

For financial support

Better Conditions for the Non-profit Sector



The transition to sustainability

Strategic development of Non-profit networks

Involving New Organisations in the European Network



For the extra help

Better Conditions for the Non-profit Sector

Věnek Bonuš, Martina Břeňová, Ondřej Cakl, Miroslav Crha, Jakub Černý, Vít Dostál, Jan Dupák, Ilona Fábry, Magda Faltová, Jean-Marie Fardeau, Lenka Felcmanová, Zuzana Fišerová, Anca Florian, Jana Francírková, Hana Fungačová, Tin Gazivoda, Roman Haken, Pavel Havlíček, Marek Havrda, Lenka Hečková, Waltraud Heller, Kateřina Heroutová, Adéla Horáková, Eva Horelová, Barbora Chrzová, Vlastimil Jura, Jan Kamenický, Josef Karlický, Anna Kárníková, Tomáš Knaibl, Joanna Knight, Petra Kolínská, Ondřej Kopečný, Tamara Kováčová, Lukáš Kraus, Štěpán Kravák, Andrea Krchová, František Kučera, Jiří Kulich, Klára Šimáčková Laurenčíková, Morris Lipson, Petr Lovětínský, Sabina Malcová, Ekaterina Mandova, Eva Mariničová, Jan a Marie Maryškovi, Jana Maussen, Alexandra McGehee, Vendula Menšíková, Veronika Móra, Marie Laure Muchery, Alexandrina Najmowicz, Giada Negri, Thuy Dieu Nguyen, Ondřej Pašek, Tereza Pospíšilová, Pavel Příbyl, Silvie Pýchová, Aleš Sedláček, Ionut Sibian, Jitka Silárszká, Marta Smolíková, Hana Stelzerová, Aron Suba, Kateřina Svíčková, Katarína Šrámková, Pavel Trantina, Michala Traplová, Jolana Turnerová, Tomáš Urban, Oldřich Vágner, Eva Valentová, David Valouch, Roy Virah-Sawmy, Tereza Vohryzková, Daniel Vondrouš, Hana Votradovcová, Miriam Vránová, Pavlína Žáková

Transition to Sustainability

Kateřina Bohuslavová, Julie Borovcová, Jana Brodani, Ladislav Červenka, Martin Dvořák, Martin Ehl, Pavel Havlíček, Pavel Herot, Dan Heuer, Martin Hudeček, David Janků, Ondřej Janků, Martin Klofanda, Vojtěch Kotecký, Jana Matesová, František Marčík, Marie Marková, Václav Nekvapil, Daniel Nevařil, Veronika Němcová, Martina Patočková, Lukáš Rolf, Eva Svobodová, Klára Smolová, Pavel Šašinka, Radek Špicar, Ondřej Šikl, Vladimír Študent, Viktor Třebický, Julian Toth, Radek Váňa, Libor Winkler

Strategic Development of Non-profit Networks

Michael Adamec, Dennis Arends, Robert Basch, Vera Bécser, Igor Blažević, Martina Břeňová, Claudia Giampietri, Zuzana Čačová, Matúš Horvatovič, Pavlína Hořáková, Ondřej Liška, Zsófia Makádi, Sabine Palatin, Marie Peřinová, Renáta Scheili

Involving New Organisations in the European Network

Kolegům z evropské platformy Umbrella, zejména Maruša Babnik, Cécilia Gondard, Joe Inwood, Daniel Kaba, Jean Saldanha, Nicola Scherer, Jeronimo Ruiz Victoria

...and for the whole of Glopolis

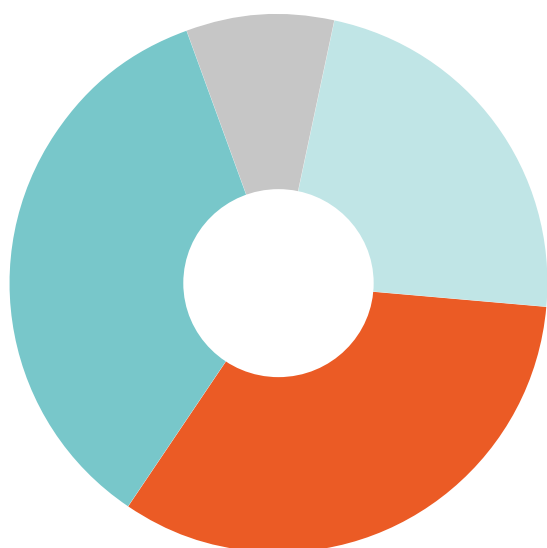
Helena Čížková, Šárka Kortanová, Stanislava Palečková, Viktorie Tenzerová, Tomáš Trnoblanský.

FINANCIAL OVERVIEW

Result Statement (in CZK)

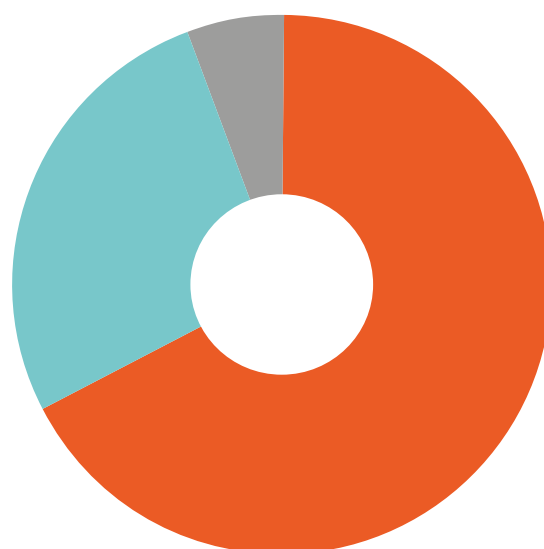
| | | | |
|---------------------------------|------------------|---|------------------|
| Expenditures | 6 446 000 | Revenues | 6 448 000 |
| Purchases and services consumed | 3 219 000 | Project income (operating subsidies) | 4 703 000 |
| Personnel costs | 2 892 000 | Revenues from own performance and goods | 1 745 000 |
| Other costs | 335 000 | | |
| Result | | | 2 000 |

Allocation of expenditures among projects



- 35 % Strategic development of non-profit networks
- 33 % Better conditions for the non-profit sector
- 23 % Transition to sustainability
- 9 % Integrating new organisations into the European network

Sources of Financing



- 67 % Private foundations
- 27 % Contracts
- 6 % EU public funds

CONTACTS

For more information or if you are interested in cooperation,
please contact:



**BETTER CONDITIONS FOR
THE NON-PROFIT SECTOR**

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**TRANSITION TO
SUSTAINABILITY.**

Ivan Lukáš

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**STRATEGIC DEVELOPMENT
OF NON-PROFIT NETWORKS**

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